

# HUMAN RESOURCES

The Human Resources Department is an internal support department that oversees the administration of policies and benefits; ensures that all departments comply with state and federal regulations related to employment; and provides employment information and applications for jobs within Spartanburg County Government for both employees and the general public.

<b>DEPT NUMBER: 1-9116</b>	<b>HUMAN RESOURCES</b>					
<b>FUNDING SOURCE(S)</b>	FY 2004/05 ACTUAL	FY 2005/06 ACTUAL	FY 2006/07 ACTUAL	FY 2007/08 BUDGET	<b>FY 2008/09 BUDGET</b>	INC/DEC FY 09 - 08
General Fund	354,372	372,800	390,154	469,111	<b>492,903</b>	23,792
<b>EXPENDITURES</b>						
Personnel Services Expenditures	237,420	274,954	288,397	311,370	<b>324,245</b>	12,875
Operating Expenditures	116,952	93,583	101,757	148,081	<b>168,658</b>	20,577
Capital Outlay	0	4,263	0	9,660	<b>0</b>	(9,660)
Other Expenditures	0	0	0	0	<b>0</b>	0
<b>EXPENDITURE TOTAL</b>	<b>\$354,372</b>	<b>\$372,800</b>	<b>\$390,154</b>	<b>\$469,111</b>	<b>\$492,903</b>	<b>\$23,792</b>
<b>AUTHORIZED PERSONNEL</b>	5	6	5	5	<b>5</b>	0

## **FY 2008/09 Budget Highlights & Initiatives**

- The FY 2008/09 Adopted Operating Budget includes an increase of \$20,000 in Professional Fees to account for legal fees.

## **Ongoing Initiatives**

- Conduct new employee program;
- Revise personnel policies;
- Place policies and benefit information on the intranet and eventually the County website; and
- Continue wellness training including a health fair for employees.