



County of Spartanburg Departmental Memo

To: All Spartanburg County Employees
From: N. Joy Rinehart, Human Resources
Date: June 30, 2010
Subject: Open Enrollment

Spartanburg County has chosen to continue our health coverage with Blue Choice for the 2011 benefit year.

There are a few changes to the Blue Choice Health Plan:

- Primary care physician visits will increase to \$35 copay; specialist physician visits will increase to \$50 copay
- Standard plan deductible will increase to \$1,500, Enhanced plan deductible will increase to \$1,000
- Standard plan coinsurance will increase to \$2,500, Enhanced plan coinsurance will increase to \$2,000
- Emergency room services copay will increase to \$200 plus 20% coinsurance
- Outpatient facility services will change to deductible plus 20% coinsurance
- Specialty pharmaceuticals will increase to a \$125 copay
- Mail order drugs will increase to 2 ½ times the monthly copay

Premiums for the Standard plan will not change. However, the Enhanced plan will see a premium increase.

A schedule of meetings can be found on the reverse side of this letter. It is important that you attend to learn about potential cost savings for prescriptions and savings offered by using the Employee Health Clinic.

These meetings will also serve as your opportunity to change plans (for example, Blue Choice Standard to Enhanced) and add or drop dependents. Please remember that if you wish to add any dependents to your coverage, we must have their social security number and date of birth.

There are no changes to the dental plan through Planned Administrators, Inc.