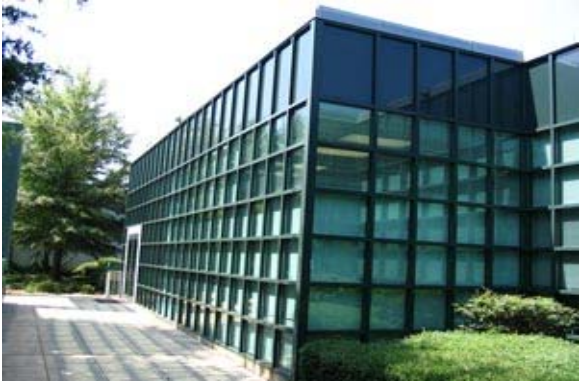


Spartanburg County Detention Facility

Come Start A Career.....



Benefits

Salary

Annual beginning salary 26,403.00 and 27,724 after one year satisfactory service and completion of the South Carolina Criminal Justice Academy

Benefits include

- Optional life insurance.
- Hospitalization insurance w/optional family coverage.
- Paid dental coverage for employee's w/optional family coverage.
- Optional supplemental life and disability insurance.
- Payment of one year's salary to beneficiary upon death through the police officers retirement system.

Optional participation in:

- Credit union
- Purchase of savings bonds through payroll deduction
- Participation in optional 401K plan.

Retirement

- Retire after 25 years of service and/or at age 55 w/five year's service.
- Continued hospitalization coverage upon retirement with 8 yrs. of continuous county employment up to age 65.
- Optional Medicare supplemental at age 65.

Accrue annual leave:

- 1st year – 4.25 hours per month
- 2nd and consecutive years 8.50 hours per month

Accrue 8.50 hours sick leave per month.

Work schedule:

All officers are required to work shift work as well as nights weekends and holidays as needed.

1st shift, 2nd shift, 3rd shift

New officers are assigned to individual shifts as needed. A work week consists of a 43 regular hour schedule. Hours worked over 43 are considered overtime.

Overtime as scheduled is mandatory and may require officers to work over multiple days in a row in some cases. Overtime is paid as time and a half.

Job requirements Include:

- Must be 21 years of age.
- Must possess a valid South Carolina driver's license.
- Must be a high school graduate or GED equivalence.
- Must have reliable transportation.
- Must be able to pass criminal background check and drug screening.
- Must pass The Adult Basic Skills test and all other tests as may be required including psychological testing.
- Must be of good moral character and demonstrate a high level of ethical behavior including good work ethics.
- Must be able to physically perform all duties and meet all established job qualifications.

SPARTANBURG COUNTY IS AN AT WILL EMPLOYER AND NOTHING CONTAINED HEREIN CHANGES AND/OR ALTERS THAT RELATIONSHIP. THIS BROCHURE IS NOT A CONTRACT EXPRESSED OR IMPLIED NOR DOES IT BIND THE COUNTY TO ANY SPECIFIC OR DEFINITE PERIOD OF EMPLOYMENT.